

Directors' Profile

Executive Directors

Mr. HUANG Ying Yuan, aged 49, is a founding member and the chairman and president of the Group. Mr. Huang has 23 years of experience in the infant products industry. Mr. Huang oversees the strategic planning and daily operations of the Group and has particular responsibility for marketing. Mr. Huang is the husband of Mrs. Huang Chen Li Chu, an executive director.

Mr. TSANG Yat Kiang, aged 51, is a founding member and vice chairman of the Group. Prior to the establishment of the Group, Mr. Tsang owned a trading business, which dealt mainly in machinery and equipment. Mr. Tsang is in charge of the strategic planning and finance of the Group.

Mr. CHEN Hsing Shin, aged 56, is a founding member and vice chairman of the Group. Prior to the establishment of the Group, Mr. Chen worked in various manufacturing set-ups, and was mainly responsible for managing production sites. With his expertise, Mr. Chen oversees the Group's production operations in the PRC.

Mrs. HUANG CHEN Li Chu, aged 50, was appointed an executive director of the Group in January 1997. Mrs. Huang has worked in the infant products industry in Taiwan for over 21 years and established her own research and development company whose operations were acquired by the Group in early 1998. Mrs. Huang is in charge of the Group's research and development operations. Mrs. Huang is the wife of Mr. Huang Ying Yuan, the chairman and the president of the Group.

Mr. LEUNG Man Fai, aged 42, was appointed an executive director of the Group in November 1998. He is also the financial controller and company secretary of the Group. Prior to joining the Group in July 1995, Mr. Leung worked in the accounting field for over 16 years. He graduated from Manchester Polytechnic in the UK with a bachelor's degree in accounting and finance and holds a master's degree from the University of New South Wales Australia in professional accounting. He is an associate member of the Hong Kong Society of Accountants and the Australian Society of Certified Practising Accountants.

Non-Executive Directors

Mr. CHEN Jo Wan, aged 38, joined the Group in 1989 as an executive director. Mr. Chen was responsible for shipping and financial management until June 1997 when he became non-executive director. Mr. Chen has over 9 years of experience in trading business including the development of markets for toys, furniture and ceramics in Europe and the US.

Mr. LIN John Sian-zu, aged 36, is an executive director of the Direct Investment Division of AIG Investment Corporation (Asia) Ltd. ("AIGIC (Asia)"). Mr. Lin manages AIGIC (Asia)'s direct investment activities in the South Asia and the PRC retailing projects. Mr. Lin joined AIG's Foreign Investment Department in New York in 1998 where he was responsible for the evaluation of AIG's direct investment and credit proposals in the Asia Pacific region, excluding Japan. Mr. Lin has a bachelor of science degree in civil engineering and a master's degree in Science and Management, both from the Massachusetts Institute of Technology.

Mr. TSAI Joseph Chung, aged 36, is chief operating officer of Alibaba.com Corporation, an e-commerce company focused on business-to-business trade. From 1995 to 1999, he was a vice president of Investor AB of Sweden, where he was responsible for Asian private equity and venture capital investments. Previously Mr. Tsai was vice president of Rosecliff, Inc. a management buyout firm based in New York City. Mr. Tsai is a qualified lawyer in the State of New York and practiced law from 1990 to 1993 with Sullivan & Cromwell, a New York-based international law firm. Mr. Tsai received his B.A. in economics from Yale University and Juris Doctor from Yale Law School.

Independent Non-Executive Directors

Mr. NG Ching Wo, aged 49, is a partner of the solicitors firm, Fong & Ng. Mr. Ng is a qualified solicitor in England and Wales and Hong Kong, a qualified barrister and solicitor in Canada and a member of the Law Societies of Hong Kong, England and Wales and Alberta, Canada. Mr. Ng holds a master's degree in science from the University of Alberta.

Mr. LIM Pat Wah Patrick, aged 40, is a director of an advisory firm and is responsible for direct investment operations. Mr. Lim is a fellow member of the Chartered Institute of Management Accountants and Chartered Association of Certified Accountants. He obtained a bachelor degree in accounting from Birmingham University and a master degree in management of information systems from the London School of Economics and Political Science. Mr. Lim has over 15 years of experience in accounting and finance.