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MTR CORPORATION LIMITED

香港鐵路有限公司

(the 'Company')

(Incorporated in Hong Kong with limited liability)

(Stock Code: 66)

CHANGES OF ALTERNATE DIRECTORS

The Company announces the following changes:

- (1) Ms Sharon Lee Hang-ye (also known as Mrs Sharon Yip Lee Hang-ye) has ceased to be an Alternate Director to the office of the Secretary for Transport and Logistics ('S for T&L') (Mr Lam Sai-hung), a Non-executive Director ('NED') of the Company, with effect from 30 January 2023, as she has ceased to hold the post of the Deputy Secretary for Transport and Logistics 1 ('DS (TL) 1') with effect from the same date;
- (2) Ms Amy Wong Pui-man has taken up the post of the DS (TL) 1 with effect from 30 January 2023 and, by virtue of holding such post, continues to act as an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung), a NED of the Company, with effect from the same date; and
- (3) Ms Ida Lee Bik-sai has taken up the post of the Deputy Secretary for Transport and Logistics 2 ('DS (TL) 2') with effect from 30 January 2023 and, by virtue of holding such post, has become an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung), a NED of the Company, with effect from the same date.

The Company announces that:

(1) Ms Sharon Lee Hang-ye has ceased to be an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung), a NED of the Company, with effect from 30 January 2023, as she has ceased to hold the post of the DS (TL) 1 with effect from the same date. Ms Lee has confirmed that she has no disagreement with the Board of Directors of the Company (the 'Board') and that there is no other matter relating to her cessation as the Company's Alternate Director as abovementioned that needs to be brought to the attention of the holders of securities of the Company.

(2) Ms Amy Wong Pui-man has taken up the post of the DS (TL) 1 with effect from 30 January 2023 and, by virtue of holding such post, continues to act as an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung), a NED of the Company, with effect from the same date.

(3) Ms Ida Lee Bik-sai has taken up the post of the DS (TL) 2 with effect from 30 January 2023 and, by virtue of holding such post, has become an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung), a NED of the Company, with effect from the same date.

The office of the S for T&L is a NED of the Company appointed by the Chief Executive of the Hong Kong Special Administrative Region (the 'HKSAR') pursuant to the Mass Transit Railway Ordinance (Chapter 556 of the Laws of Hong Kong), who has appointed, among others, the DS (TL) 1 and the DS (TL) 2 as his Alternate Directors.

Ms Amy Wong Pui-man

Ms Wong (aged 56) joined the Administrative Service of the HKSAR Government in 1996. She has served in various bureaux and departments, including as the Principal Assistant Secretary for Education (Higher Education) from 2007 to 2011, Principal Assistant Secretary for Security (C) from 2012 to 2015, Principal Assistant Secretary for the Civil Service (Administrative Service) from 2015 to 2017, the Deputy Secretary for the Civil Service 2 from 2017 to 2020, and was the DS (TL) 2 immediately before her appointment as the DS (TL) 1.

Ms Wong was an Alternate Director to the former Secretary for Transport and Housing (a former NED of the Company) from 14 December 2020 to 30 June 2022 and an Alternate Director to the S for T&L (Mr Lam Sai-hung, a NED of the Company) from 1 July 2022 to 29 January 2023 in her official capacity as the DS (TL) 2. Further, in her official capacity as the former Deputy Secretary for Transport and Housing (Transport)2 and the DS (TL) 2, she had served as a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New World First Bus Services Limited, New Lantao Bus Company (1973) Limited, Citybus Limited and The "Star" Ferry Company, Limited. In her current official capacity as the DS (TL) 1, Ms Wong is an official member of the Town Planning Board and a director of the West Rail Property Development Limited and its subsidiaries.

Ms Wong holds a Bachelor of Business Administration degree from University of Hawaii at Manoa, the United States of America and a Master of Business Administration degree from University of California, Berkeley, the United States of America.

Ms Wong has not entered into any contract of service with the Company as an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung) nor is she appointed for a specific term. She does not receive any emoluments from the Company as an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung).

Ms Ida Lee Bik-sai

Ms Lee (aged 53) joined the Administrative Service of the HKSAR Government in 2002. Prior to her appointment to the post of the DS (TL) 2, she has served in various bureaux and departments, including as the Principal Assistant Secretary for Transport and Housing (Transport) Special Duties from 2007 to 2008, Principal Assistant Secretary for Commerce and Economic Development (Communications and Technology) B from 2008 to 2012, Deputy Head (Electronic Health Record) from 2012 to 2017, Head (Electronic Health Record) from 2017 to 2018 and the Deputy Director of Leisure and Cultural Services (Leisure Services) from 2018 to 2023.

Ms Lee, in her official capacity as the DS (TL) 2, serves as a director of several transport-related companies including The Kowloon Motor Bus Company (1933) Limited, Long Win Bus Company Limited, New World First Bus Services Limited, New Lantao Bus Company (1973) Limited, Citybus Limited and The “Star” Ferry Company Limited.

Ms Lee holds a Bachelor of Business Administration degree from the Chinese University of Hong Kong, a Master of Business Administration degree from the Hong Kong University of Science and Technology (‘HKUST’) and a Master of Science degree from the HKUST.

Ms Lee has not entered into any contract of service with the Company as an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung) nor is she appointed for a specific term. She does not receive any emoluments from the Company as an Alternate Director to the office of the S for T&L (Mr Lam Sai-hung).

Unless otherwise disclosed above, as at the date of this announcement, each of Ms Wong and Ms Ida Lee Bik-sai:

- (a) has not held any other directorship in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas, and does not hold any other position with the Company or its subsidiaries;
- (b) is not related to any Directors, senior management or substantial or controlling shareholder of the Company except that she is an official of the Government of the HKSAR. The Financial Secretary Incorporated, a controlling shareholder of the Company, holds shares in the Company in trust for the Government of the HKSAR; and
- (c) does not have any interest in and does not hold any short positions in any shares or underlying shares in or any debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In respect of Ms Wong’s and Ms Ida Lee Bik-sai’s appointment, there is no other information which is discloseable pursuant to any of the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the ‘Listing Rules’), and there is no other matter relating to their appointment, other than as stated above, which needs to be brought to the attention of the holders of securities of the Company pursuant to Rule 13.51(2) of the Listing Rules.

By Order of the Board
Gillian Elizabeth Meller
Company Secretary

Hong Kong, 31 January 2023

As at the date of this announcement:

Members of the Board: Dr Rex Auyeung Pak-kuen (Chairman)**, Dr Jacob Kam Chak-pui (Chief Executive Officer), Andrew Clifford Winawer Brandler*, Dr Bunny Chan Chung-bun*, Walter Chan Kar-lok*, Dr Pamela Chan Wong Shui*, Dr Dorothy Chan Yuen Tak-fai*, Cheng Yan-kee*, Hui Siu-wai*, Sunny Lee Wai-kwong*, Dr Rose Lee Wai-mun*, Jimmy Ng Wing-ka*, Carlson Tong*, Adrian Wong Koon-man*, Johannes Zhou Yuan*, Christopher Hui Ching-yu (Secretary for Financial Services and the Treasury)**, Secretary for Transport and Logistics (Lam Sai-hung)**, Permanent Secretary for Development (Works) (Ricky Lau Chun-kit)** and Commissioner for Transport (Rosanna Law Shuk-pui)**

Members of the Executive Directorate: Dr Jacob Kam Chak-pui, Margaret Cheng Wai-ching, Linda Choy Siu-min, Carl Michael Devlin, Herbert Hui Leung-wah, Dr Tony Lee Kar-yun, Gillian Elizabeth Meller, David Tang Chi-fai, Sammy Wong Kwan-wai and Jeny Yeung Mei-chun

* *independent non-executive Director*

** *non-executive Director*

This announcement is made in English and Chinese. In case of any inconsistency, the English version shall prevail.