

(the "Company") (Stock Code: 2689)

TERMS OF REFERENCE NOMINATION AND CORPORATE GOVERNANCE COMMITTEE

1. Membership

- 1.1 The members of the Nomination and Corporate Governance Committee (the "Committee") shall be appointed by the board (the "Board") from amongst the Directors and shall consist of not less than three members, a majority of whom shall be independent non-executive directors;
- 1.2 The Committee should be chaired by the Chairman of the Board or an independent non-executive director. The Chairman of the Board shall not chair the Committee when it is dealing with the matters of his own appointment and succession to the chairmanship.

2. Secretary

- 2.1 The Company Secretary of the Company shall act as the secretary (the "Secretary") of the Committee.
- 2.2 The Committee may, from time to time, appoint other qualified and experienced person to be the Secretary of the Committee.

3. Meeting

- 3.1 The Committee shall meet at least annually. Additional meetings shall be held as the work of the Committee demands.
- 3.2 Notice of any Meetings has to be given at least 3 days prior to any such Meeting being held, unless all Members unanimously waive such notice. Irrespective of the length of notice being given, attendance of a Meeting by a Member shall be deemed waiver of the requisite length of notice by the Member. Notice of any adjourned Meetings is not required if adjournment is for less than 3 days.



- 3.3 The quorum of a meeting shall be two Committee members and one of them must be an Independence Non-Executive Director.
- 3.4 Meetings can either be held in person or through live electronic means of communication such as teleconference or videoconference.
- 3.5 Resolutions of the Committee shall be passed by a majority of votes.
- 3.6 A resolution in writing signed by all the Members of the Committee shall be as effect for all purposes as a resolution of the Committee passed at a meeting duly convened, held and constituted.
- 3.7 Full minutes shall be kept by the Secretary of the Committee. Draft and final versions of minutes shall be circulated to all members for their comment and records respectively, in both cases within a reasonable period of time after the Meeting. Such minutes shall be open for Directors' inspection.

4. Annual General Meeting

The Chairman of the Committee or in his/her absence, another Member (who must be an independent non-executive Director) of the Committee, shall attend the Company's Annual General Meeting and be prepared to respond to shareholders' questions on the Committee's activities and their responsibilities.

5. Responsibilities

The Committee shall:

- (a) review the structure, size and composition (including the skills, knowledge and experience) of the board at least annually and make recommendations on any proposed changes to the board to complement the Company's corporate strategy;
- (b) identify individuals suitably qualified to become board members and select or make recommendations to the board on the selection of individuals nominated for directorships;



- (c) assess the independence of Independent Non-executive Directors and review the Independent Non-executive Directors' annual confirmations on their independence; and make disclosure of its review results in the Corporate Governance Report;
- (d) make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for directors, in particular the Chairman, the Chief Executive as well as the senior management;
- (e) develop and review the Company's policies and practices on corporate governance and make relevant recommendations to the Board;
- (f) review and monitor the training and continuous professional development of Directors and senior management;
- (g) review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- (h) develop, review and monitor the code of conduct and compliance manual (if any) in relation to corporate governance applicable to the Company's employees and Directors;
- (i) review the Company's compliance with the corporate governance code of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and other related rules;
- (j) review the annual corporate governance report and recommend to the Board for consideration and approval for disclosure;
- (k) regularly review the time required from a Director to perform his responsibilities; and
- (l) review the Committee's terms of reference annually and recommend to the Board any changes that it considers appropriate.



6. **Reporting Duty**

The Committee shall report to the Board on a regular basis.

7. Authority

The Committee is authorised by the Board to seek independent professional advice, at the issuer's expense, to perform its responsibilities. The Committee shall be provided with sufficient resources to perform its duties.

27 March 2012