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# PINGAN 中国平安保险(集团)股份有限公司

Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 2318)

#### ELECTION OF NEW SESSION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY COMMITTEE

It has been nearly three years since the 11<sup>th</sup> session of the board (the "**Board**") of directors (the "**Director(s)**") and the 9<sup>th</sup> session of the supervisory committee (the "**Supervisory Committee**") of Ping An Insurance (Group) Company of China, Ltd. (the "**Company**", together with its subsidiaries the "**Group**") were established in May 2018. To ensure orderly and coherent coordination of the works of the Board and the Supervisory Committee, the Company will establish the 12<sup>th</sup> session of the Board and the 10<sup>th</sup> session of the Supervisory Committee.

#### ELECTION OF NEW SESSION OF THE BOARD

The Board held a meeting on February 3, 2021 reviewing and resolving the Resolutions regarding Considering Director Candidates for the 12<sup>th</sup> Session of the Board. In order to continuously improve corporate governance and adopt the best practices of global corporate governance, and to ensure that the number of independent non-executive Directors represent more than one-third of the Board, it is proposed that one independent non-executive Director seat will be added to the 12<sup>th</sup> session of the Board and one executive Director seat will correspondingly be reduced. As such, the 12<sup>th</sup> session of the Board will compose of five executive Directors, four non-executive Directors and six independent non-executive Directors will remain at 15.

The list of Director candidates for the 12<sup>th</sup> session of the Board which has been reviewed and resolved by the Board is as follows:

- (1) Five executive Directors: Mr. Ma Mingzhe, Mr. Xie Yonglin, Ms. Tan Sin Yin, Mr. Yao Jason Bo and Ms. Cai Fangfang;
- (2) Four non-executive Directors: Mr. Soopakij Chearavanont, Mr. Yang Xiaoping, Mr. Wang Yongjian and Mr. Huang Wei;
- (3) Six independent non-executive Directors: Mr. Ouyang Hui, Mr. Ng Sing Yip, Mr. Chu Yiyun, Mr. Liu Hong, Mr. Jin Li and Mr. Ng Kong Ping Albert.

In accordance with regulatory requirements, Mr. Ge Ming, an independent non-executive Director, will not be eligible for re-election since his cumulative term of office as an independent non-executive Director will exceed six years. The Board has nominated Mr. Ng Kong Ping Albert to replace Mr. Ge Ming as an independent non-executive Director. Mr. Ge Ming shall continue to perform the relevant duties as an independent non-executive Director until the appointment of Mr. Ng Kong Ping Albert as an independent non-executive Director becomes effective.

The Board has resolved to put forward the above list of Director candidates at the annual general meeting for the year of 2020 (the "**AGM**") for consideration and approval by the shareholders of the Company (the "**Shareholders**"). The biographical details of the Director candidates are set out in Appendix I to this announcement.

The term of the 12<sup>th</sup> session of the Board is three years. The term of office of the re-elected Directors will take effect from the date of approval by the Shareholders at the AGM, and the appointment of newly elected Director candidates, namely Mr. Huang Wei, Mr. Jin Li and Mr. Ng Kong Ping Albert shall become effective upon the approval of the Shareholders at the AGM and the approval of their qualifications as Directors from the China Banking and Insurance Regulatory Commission (the "**CBIRC**") are obtained.

#### ELECTION OF NEW SESSION OF THE SUPERVISORY COMMITTEE

The Supervisory Committee held a meeting on February 3, 2021 reviewing and resolving the Resolutions on Considering Non-Employee Representative Supervisor Candidates for the  $10^{th}$  Session of the Supervisory Committee. The  $10^{th}$  session of the Supervisory Committee consists of five supervisors ("**Supervisor(s**)"), including two independent Supervisors, one shareholder representative Supervisor and two employee representative Supervisors.

The list of non-employee representative Supervisor candidates for the 10<sup>th</sup> session of the Supervisory Committee which has been reviewed and resolved by the Supervisory Committee is as follows:

- (1) Two independent Supervisors: Mr. Gu Liji and Mr. Huang Baokui;
- (2) One shareholder representative Supervisor: Ms. Zhang Wangjin.

The Supervisory Committee has resolved to put forward the above list of non-employee representative Supervisor candidates at the AGM for the Shareholders' consideration and approval.

The term of the 10<sup>th</sup> session of the Supervisory Committee is three years. The term of office of the reelected non-employee representative Supervisors will take effect from the date of approval by the Shareholders at the AGM.

In addition, at the employee representatives' general meeting held on February 2, 2021, Mr. Sun Jianyi and Mr. Wang Zhiliang were re-elected as the employee representative Supervisors. They will form the 10<sup>th</sup> session of the Supervisory Committee with the above-mentioned three non-employee representative Supervisors with the same term of office as the 10<sup>th</sup> session of the Supervisory Committee. The employee representative Supervisors were elected by the employees of the Company and are not subject to the Shareholders' approval.

The biographical details of the non-employee representative Supervisor candidates and the employee representative Supervisors are set out in Appendix II to this announcement.

#### GENERAL

A circular containing, among other things, details of the proposed appointment and re-election of Directors and the proposed re-election of Supervisors and the notice of the AGM will be despatched to

the Shareholders in due course.

By order of the Board Sheng Ruisheng Joint Company Secretary

Shenzhen, PRC, February 3, 2021

As at the date of this announcement, the Executive Directors of the Company are Ma Mingzhe, Xie Yonglin, Tan Sin Yin, Yao Jason Bo and Cai Fangfang; the Non-executive Directors are Soopakij Chearavanont, Yang Xiaoping and Wang Yongjian; the Independent Non-executive Directors are Ge Ming, Ouyang Hui, Ng Sing Yip, Chu Yiyun and Liu Hong.

## APPENDIX I - BIOGRAPHICAL DETAILS OF THE DIRECTOR CANDIDATES

#### **Executive Director Candidates**

Mr. Ma Mingzhe	Work experience
Founder of the	Since the establishment of the Company, Mr. Ma had been fully involved in the operations and management of the Company until June 2020 when he
Company	ceased to act as the chief executive officer (CEO) of the Company. He now
Chairman (executive	plays a core leadership role, in charge of decision-making on the
Director)	Company's strategies, human resources, culture and major issues. Mr. Ma
Directory	successively served as the President, a Director, and the Chairman and CEO
Aged 65	of the Company.
Aged 05	Prior to founding the Company, Mr. Ma was the Deputy Manager of China
Director since March 1988	Merchants Shekou Industrial Zone Social Insurance Company.
1700	Educational background and qualifications
	Doctorate degree in Money and Banking from Zhongnan University of
	Economics and Law (previously known as Zhongnan University of
	Economics)
Mr. Xie Yonglin	Other positions held within the Group
	Mr. Xie is the Chairman of Ping An Bank Co., Ltd. ( "Ping An Bank") and
Executive Director,	a Director of Ping An International Financial Leasing Co., Ltd. ("Ping An
President and Co-CEO	Financial Leasing").
Aged 52	Past offices
	Mr. Xie was the Deputy Director of the Company's Strategic Development
Joined the Company in	& Reform Center from June 2005 to March 2006. He held positions of
1994	Operations Director, Human Resources Director, and Vice President of Ping
	An Bank from March 2006 to November 2013, and served as the Special
Director since April	Assistant to the Chairman, the President and the CEO, and the Chairman of
2020	Ping An Securities Co., Ltd. from November 2013 to November 2016
	consecutively. He was a Senior Vice President of the Company from
	September 2016 to December 2019. Previously, Mr. Xie served as the
	Deputy General Manager of Ping An Property & Casualty Insurance
	Company of China, Ltd. (" <b>Ping An Property &amp; Casualty</b> ")'s sub-
	branches, the Deputy General Manager and then the General Manager of
	the branch office of Ping An Life Insurance Company of China, Ltd. (" <b>Ping</b>
	An Life"), and the General Manager of the marketing department of Ping An Life.
	All Life.
	Educational background and qualifications
	Master's degree in Science from Nanjing University
	Ph.D. in Corporate Management from Nanjing University
Ms. Tan Sin Yin	Other positions held within the Group
	Ms. Tan is the Chairman of Ping An Technology (Shenzhen) Co., Ltd., and
Executive Director, Co-	a Director of a number of controlled subsidiaries of the Company including
CEO and Executive	Ping An Bank, Ping An Property & Casualty, Ping An Life, and Ping An
Vice President	Asset Management Company Limited ("Ping An Asset Management").
Aged 43	Other major offices
	Ms. Tan is a Non-executive Director of Lufax Holding Ltd ("Lufax
Joined the Company in	Holding"), OneConnect Financial Technology Co., Ltd., Ping An
2013	Healthcare and Technology Company Limited ("Ping An Good Doctor")
	and HealthKonnect Medical and Health Technology Management Company

Director since April 2020	Limited.
2020	<b>Past offices</b> Ms. Tan was the Chief Information Officer of the Company from January 2013 to November 2019, a Vice President of the Company from June 2015 to December 2015, the Deputy CEO of the Company from October 2017 to November 2018, and the Chief Operating Officer of the Company from December 2013 to February 2021. Prior to joining the Company, Ms. Tan was a Global Partner of McKinsey & Company.
	<b>Educational background and qualifications</b> Bachelor's degrees in Electrical Engineering and Economics from the Massachusetts Institute of Technology (MIT) Master's degree in Electrical Engineering and Computer Science from MIT
Mr. Yao Jason Bo	Other positions held within the Group
Executive Director, Co- CEO, Executive Vice President, Chief	Mr. Yao is a Director of a number of controlled subsidiaries of the Company including Ping An Bank, Ping An Life, Ping An Property & Casualty and Ping An Asset Management.
Financial Officer, Chief Actuary	<b>Other major offices</b> Mr. Yao serves as a Non-executive Director of Lufax Holding and Ping An Good Doctor.
Aged 50	Past offices
Joined the Company in 2001	Mr. Yao served as the Vice President of the Company from June 2009 to January 2016. Prior to that, Mr. Yao successively held positions of the Deputy General Manager of the Product Center, the Deputy Chief Actuary,
Director since June 2009	the General Manager of the Planning Department, the Deputy Financial Officer and Financial Director of the Company. Prior to joining the Company, Mr. Yao served at Deloitte Touche Tohmatsu as a consulting actuary and a Senior Manager.
	Educational background and qualifications
	MBA degree from New York University
	Fellow of the Society of Actuaries (FSA)
Ms. Cai Fangfang	<b>Other positions held within the Group</b> Ms. Cai is a Director of a number of controlled subsidiaries of the Company
Executive Director, Vice President, Chief Human Resources	including Ping An Bank, Ping An Life, Ping An Property & Casualty and Ping An Asset Management.
Officer	Other major offices
Aged 47	Ms. Cai serves as a Non-executive Director of Ping An Good Doctor and the Executive Vice President of Ping An School of Financial Management.
Joined the Company in 2007	<b>Past offices</b> Ms. Cai successively held the positions of Vice General Manager and General Manager of the Remuneration Planning and Management
Director since July 2014	Department of the Human Resources Center of the Company from October 2009 to February 2012, served as the Vice Chief Financial Officer and General Manager of the Planning Department of the Company from February 2012 to September 2013, and served as the Vice Chief Human Resources Officer of the Company from September 2013 to March 2015. Prior to joining the Company, Ms. Cai served as the consulting director of Watson Wyatt Consultancy (Shanghai) Ltd. and the audit director on the

financial industry of British Standards Institution Management Systems Certification Co., Ltd.
<b>Educational background and qualifications</b> Master's degree in Accounting from The University of New South Wales

Each of the executive Directors except the Chairman will not receive any director's fee but will receive salary based on his/her executive positions, the exact amount of which will be determined by the remuneration committee of the Board with the recommendations from the Chairman of the Company, with reference to the market conditions, his/her position and duties as well as the remuneration policy of the Company. The remuneration of the Chairman shall consist of three components, namely the fixed salary, the annual bonus and the long-term bonus, among which, the fixed salary will remain unchanged while the annual bonus and the long-term bonus will link to the fulfilment of the operation targets of the Company which shall be determined by the Board.

As at the date of this announcement, Mr. Ma Mingzhe was personally interested in 1,584,026 A shares of the Company and was deemed to be interested in 20,000 H shares of the Company through interests of his spouse within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "**SFO**"); Mr. Xie Yonglin, Ms. Tan Sin Yin and Ms. Cai Fangfang were personally interested in 303,508, 301,528 and 228,629 A shares of the Company; and Mr. Yao Jason Bo was personally interested in 465,432 A shares and 24,000 H shares of the Company and was deemed to be interested in 64,000 H shares of the Company through interests of his spouse within the meaning of Part XV of the SFO. In addition, Mr. Ma Mingzhe, Mr. Xie Yonglin, Ms. Tan Sin Yin, Mr. Yao Jason Bo and Ms. Cai Fangfang respectively held interests corresponding to the 502,266, 376,699, 376,699, 251,133 and 251,133 A shares of the Company that may be vested in future, subject to terms and conditions of the Long-term Service Plan of Ping An Insurance (Group) Company of China, Ltd. (the "**Long-term Service Plan**").

Mr. Soopakij	Other major offices
Chearavanont	Mr. Chearavanont is the Chairman of CP Group, an Executive Director and
	the Chairman of C.P. Lotus Corporation, a Non-executive Director and the
Non-executive Director	Chairman of Chia Tai Enterprises International Limited, an Executive
	Director and the Chairman of C.P. Pokphand Co., Ltd. and the Chairman of
Aged 56	CT Bright Holdings Limited. Mr. Chearavanont is also the Chairman of CP
D' 1 0012	ALL Public Company Limited and Charoen Pokphand Foods Public
Director since June 2013	Company Limited (both listed in Thailand).
	Past offices
	Mr. Chearavanont served as a Director of True Corporation Public
	Company Limited (listed in Thailand).
	Educational background and qualifications
	Bachelor's degree in Science from the College of Business and Public
	Administration of New York University
~ ~ ~ ~ ~ ~ ~ ~	
Mr. Yang Xiaoping	Other major offices
N	Mr. Yang is the Senior Vice Chairman of CP Group, the Vice Chairman and
Non-executive Director	CEO of CPG Overseas, an Executive Director and the Vice Chairman of
A 150	C.P. Lotus Corporation, the CEO of CT Bright Holdings Limited, the Vice
Aged 56	Chairman of the board of directors of China Minsheng Investment Group, a
	Non-executive Director of CITIC Limited, Honma Golf Limited and Chery

#### **Non-executive Director Candidates**

Director since June 2013	Holding Co., Ltd. Mr. Yang is an Associate Dean of the China Institute for Rural Studies of Tsinghua University, an Associate Dean of the Institute of Global Development of Tsinghua University, the President of Beijing Association of Enterprises with Foreign Investment and an Adviser on Foreign Investment to the Beijing Municipal Government.
	<b>Past offices</b> Mr. Yang was a member of the Twelfth National Committee of the Chinese People's Political Consultative Conference, and served as the Manager for China Division and the Chief Representative of Beijing Office of Nichiyo Co., Ltd. Mr. Yang was a Non-executive Director of Tianjin Binhai Teda Logistics (Group) Corporation Limited.
	<b>Educational background and qualifications</b> Bachelor's degree from Nanchang University (previously known as Jiangxi Polytechnic College) Experience of studying in Japan Certificate for completing a doctoral program in Tsinghua University
Mr. Wang Yongjian	Other major offices
Non-executive Director	Mr. Wang is the Chairman and the Secretary of Party Committee of Shenzhen Investment Holdings Co., Ltd. Mr. Wang is also the president of the Council of Research Institute of Tsinghua University.
Aged 56	Past offices
Director since July 2018	Mr. Wang served as the Vice Chairman of Shenzhen Nanyou (Holdings) Co., Ltd., the Vice Chairman of Shenzhen Samsung Vision Co., Ltd., a Director of Shenzhen Textile (Holdings) Co., Ltd., the Chairman of Shenzhen TopoScend Capital Co., Ltd., an Executive Director of Shenzhen Angel FOF Management Co., Ltd., a Director of Guosen Securities Co., Ltd., a Director of Guotai Junan Securities Co., Ltd., a Representative of Managing Partner of Shenzhen Investment Holdings Shenzhen Bay Equity Investment Fund Partnership (Limited Partnership), an Executive Director, General Manager and Legal Representative of Shenzhen Investment Holding Capital Co., Ltd. and other positions.
	<b>Educational background and qualifications</b> Master's degree in System Engineering from the Management College of Shanghai Jiao Tong University
Mr. Huang Wei	Other major offices
Proposed non-executive Director	Mr. Huang is a director, deputy secretary of the party committee and general manager of Shum Yip Holdings Company Limited, director and president of Shum Yip Holdings Company Limited, and executive director and president of Shenzhen Investment Limited.
Aged 50	Past offices Mr. Huang served as the deputy secretary of the party working committee of the Communist Party of China, deputy director of the management committee and director of the social working committee of Shenzhen Dapeng New District, as well as member of the standing committee, director of the office of the district party committee (district government), member of the party leadership group and secretary of the youth league committee of Longgang District.
	Educational background and qualifications MBA degree from Guanghua School of Management of Peking University

## Independent Non-executive Director Candidates

Mr. Ouyang Hui	Other major offices
Independent non- executive Director Aged 58	Mr. Ouyang is an Associate Dean and the Dean's Distinguished Chai Professor at Cheung Kong Graduate School of Business. Mr. Ouyang is also an Independent Non-executive Director of Aegon-Industrial Fund Management Co., Ltd., Peak Reinsurance Limited and Duiba Group Limited.
Director since August 2017	<ul> <li>Past offices</li> <li>Mr. Ouyang served as an Associate Professor of Finance at Duke University, Managing Director of UBS AG, Managing Director of Nomura Securities, Senior Vice President and Managing Director of Lehman Brothers and Independent Non-executive Director of Hytera Communications Corporation Limited.</li> <li>Educational background and qualifications</li> <li>Ph.D. in Finance from the University of California, Berkeley</li> <li>Ph.D. in Chemical Physics from Tulane University</li> </ul>
	Th.D. In Chemical Physics from Futate Oniversity
Mr. Ng Sing Yip Independent non- executive Director Aged 70 Director since July 2019	<ul> <li>Other major offices</li> <li>Mr. Ng currently serves as the Vice Chairman of the Legal Committee of the Hong Kong General Chamber of Commerce, a member of the Professional Advisory Board of Asian Institute of International Financial Law of University of Hong Kong, the Chairman of the Board of Supervisors of HSBC Bank Vietnam Limited, an Independent Non-executive Director of HSBC Bank Australia Limited, and a Non-executive Director of HSBC Bank Limited.</li> <li>Past offices</li> <li>Mr. Ng served as a Crown Counsel in the Attorney General's Chambers before going into private practice. Mr. Ng joined HSBC in June 1987 as an Assistant Group Legal Consultant, and was later appointed as a Deputy Head of the Legal and Compliance Department, and the Chief Legal Officer in Asia Pacific, and served as a Non-executive Director of HSBC Bank (China) Limited.</li> <li>Educational background and qualifications</li> <li>Bachelor's degree and Master's degree in Laws (L.L.B. and L.L.M.) from the University of London</li> <li>Bachelor's degree in Laws (L.L.B.) from Peking University</li> <li>Solicitor to the supreme courts of England, Hong Kong and Victoria, Australia</li> </ul>
Mr. Chu Yiyun Independent non- executive Director Aged 56 Director since July 2019	Other major offices Mr. Chu's former name was Chu Yiyun (儲禕昀). He is a Professor and Doctoral Supervisor of the School of Accountancy of Shanghai University of Finance and Economics, a full-time researcher of the Accounting and Finance Research Institute of Shanghai University of Finance and Economics, a Key Research Institute of Humanities and Social Sciences of the Ministry of Education, the Executive Secretary-General of the Accounting Education Branch of the Accounting Society of China, a Director of the Eighth Council of the Accounting Society of China, a member of the "Accounting Master Project of the Ministry of Finance" and

	<ul> <li>Ministry of Finance. Mr. Chu is an Independent Non-executive Director of Tellhow Sci-Tech Co., Ltd., Universal Scientific Industrial (Shanghai) Co., Ltd. and Bank of Jiaxing Co., Ltd.</li> <li><b>Past offices</b></li> <li>Mr. Chu served as an Independent Supervisor of Ping An Bank, Independent Non-executive Director of Ping An Bank, Shanghai Jinfeng Wine Co., Ltd., China Jushi Co., Ltd. and Shanghai Tongji Science &amp; Technology Industrial Co., Ltd.</li> <li><b>Educational background and qualifications</b> Ph.D. in Management (Accounting) from Shanghai University of Finance and Economics</li> </ul>
M., T	
Mr. Liu Hong Independent non- executive Director Aged 53 Director since July 2019	Other major offices Mr. Liu is currently a Professor and Doctoral Supervisor of Peking University as well as the Vice President of Chinese Association for Artificial Intelligence. Mr. Liu is also an Independent Non-executive Director of Shenzhen JingQuanHua Electronics Co., Ltd., a member of the leading expert group of "Intelligent Robots" in the National "13th Five- Year Plan" Key Research and Development Plan and one of the first group of experts under the "National High-level Talents Special Support Plan."
	<b>Educational background and qualifications</b> Ph.D. in Mechanical Electronics and Automation from Harbin Institute of Technology Completed postdoctoral research in Peking University
Mr. Jin Li	
Proposed independent non-executive Director Aged 50	Other major appointments Mr. Jin is currently a Chair Professor of Finance at Guanghua School of Management, Peking University and an independent non-executive director of S.F. Holding Co., Ltd., Da Cheng Fund Management Co., Ltd. and CITIC aiBank Corporation Limited. Mr. Jin is also a member of the Committee for Economic Affairs of the 13th CPPCC National Committee, a member of the Central Committee of Jiusan Society, a member of the Board of Directors and the Academic Committee of the Global Corporate Governance Forum, and the vice chairman of China Management Science Society.
Proposed independent non-executive Director	Mr. Jin is currently a Chair Professor of Finance at Guanghua School of Management, Peking University and an independent non-executive director of S.F. Holding Co., Ltd., Da Cheng Fund Management Co., Ltd. and CITIC aiBank Corporation Limited. Mr. Jin is also a member of the Committee for Economic Affairs of the 13th CPPCC National Committee, a member of the Central Committee of Jiusan Society, a member of the Board of Directors and the Academic Committee of the Global Corporate Governance Forum, and the vice chairman of China Management Science

Mr. Ng Kong Ping	Other major appointments
Albert	Mr. Ng is the President of the Hong Kong China Chamber of Commerce, a member of the first and second consulting committee of corporate
Proposed independent	accounting standard of the Ministry of Finance of the PRC, an Honorary
non-executive Director	Advisor of the Hong Kong Business Accountants Association and a member of the Advisory Board of the School of Accountancy of The
Aged 63	Chinese University of Hong Kong. Mr. Ng is also a member of the Audit
	Committee of The Chinese University of Hong Kong, Shenzhen and a
	Council Member of the Education Foundation of The Chinese University of Hong Kong, Shenzhen.
	Past offices
	Mr. Ng is the retired Chairman of Ernst & Young China, Managing Partner of Ernst & Young in Groater China and a member of The EV Global
	of Ernst & Young in Greater China and a member of The EY Global Executive. He has over 30 years of professional experience in the accounting industry in Hong Kong and Mainland China. Before joining Ernst & Young, Mr. Ng was the partner-in-charge of Arthur Andersen LLP in Greater China, the partner-in-charge of China business of PricewaterhouseCoopers and the Managing Director of Citigroup China Investment Banking.
	Education and Qualifications
	Bachelor's degree and Master's degree in Business Administration from
	The Chinese University of Hong Kong Member of Hong Kong Institute of Certified Public Accountants(HKICPA),
	Chartered Accountants Australia and New Zealand (CA ANZ), CPA
	Australia (CPAA) and Association of Chartered Certified Accountants (ACCA)

It is proposed that each of the non-executive Director and independent non-executive Director candidates will receive an annual fee of RMB600,000. In addition, the standard rate of RMB10,000/meeting as working allowance for the Directors attending the meetings in person (excluding the meeting held by way of written communication). However, different meetings attended separately at the same time will not be counted cumulatively and will be counted as one meeting. The Directors who attend the meeting by proxy will not receive the working allowance for such meeting.

Each of the independent non-executive Director candidates has satisfied the requirement of independence as set out in Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules").

It is proposed that each of the Director candidates will be appointed to hold office until the expiry of the term of the 12<sup>th</sup> session of the Board. If appointed, the Company will enter into a service contract with each of the aforementioned Directors.

According to the articles of association of the Company (the "**Articles of Association**"), the term of each session of the Board is three years, and the Directors are eligible for re-election upon the expiry of their term of office subject to the provisions under the Articles of Association (the cumulative term of office for independent non-executive Directors shall not exceed six years).

Save as disclosed above, as at the date of this announcement, the above-mentioned Director candidates (i) did not hold any directorships in other listed companies in the last three years, or hold any other positions in the Company or any of its subsidiaries; (ii) did not have any relationship with any Director, Supervisor, senior management or substantial shareholders; and (iii) did not have or was deemed to have any interest

or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporation (within the meaning of Part XV of the SFO).

Save as disclosed above, as at the date of this announcement, the Board is not aware of any other matters in relation to the appointment of the above-mentioned Director candidates that need to be brought to the attention of the Shareholders or any information that need to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

## APPENDIX II - BIOGRAPHICAL DETAILS OF THE NON-EMPLOYEE REPRESENTATIVE SUPERVISOR CANDIDATES AND EMPLOYEE REPRESENTATIVE SUPERVISORS

#### Non-employee Representative Supervisor Candidates

Mr. Gu Liji	Other major offices
	Mr. Gu is an expert on applied electronics of Shenzhen Expert Association.
Independent Supervisor	
• •	Past offices
Aged 72	Mr. Gu was a Distinguished Professor of the Graduate School at Shenzhen,
	Tsinghua University, a Non-executive Director of Xiangtan Electric
Supervisor since June	Manufacturing Group Co., Ltd., an Independent Non-executive Director of
2009	Bosera Asset Management Co., Ltd., Shenzhen Changhong Technology
	Co., Ltd. and Maxphotonics Co., Ltd., a Director of ERGO China Life Insurance Co., Ltd., and was an Executive Director of China Merchants
	Technology Holdings Co., Ltd. and China Merchants Technology
	Investment Co., Ltd. (Shenzhen). Before retirement in October 2008, Mr.
	Gu served as the Managing Director of China International Marine
	Containers Co., Ltd., the Chairman and President of China Merchants
	Shekou Port Service Co., Ltd., the Vice Chairman of the Company, a
	Director of China Merchants Bank and China Merchants Group Ltd., the
	Managing Director of China Merchants Shekou Industrial Zone Co., Ltd., Hoi Tung Marine Machinery Suppliers Limited (Hong Kong) and China
	Merchants Technology Group, and the Chairman of China Merchants
	Technology Holdings Co., Ltd.
	Educational background and qualifications
	Bachelor of Engineering degree from Tsinghua University
	Master's degree in Engineering from the Management Science Department
	of University of Science and Technology of China
	Advanced Management Program AMP (151) certificate from Harvard Business School
	Busiliess School
Mr. Huang Baokui	Past offices
8	Mr. Huang was the Deputy Party Committee Secretary and Disciplinary
Independent Supervisor	Committee Secretary of China Merchants Shekou Industrial Zone Co., Ltd.
	Mr. Huong was the Donuty Conseal Manager of Chamber Hunde Electronic
170	Mr. Huang was the Deputy General Manager of Shenzhen Huada Electronic
Aged 78	Co., Ltd. and held the position of supervisor in various companies including
	Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda
Supervisor since June	Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants
	Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co.,
Supervisor since June	Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants
Supervisor since June	Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co.,
Supervisor since June	Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.
Supervisor since June	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications</li> </ul>
Supervisor since June 2016	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> </ul>
Supervisor since June	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices</li> </ul>
Supervisor since June 2016 Ms. Zhang Wangjin	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices Ms. Zhang is the Managing Director of CPG Overseas Company Limited</li> </ul>
Supervisor since June 2016 Ms. Zhang Wangjin Shareholder	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices</li> </ul>
Supervisor since June 2016 Ms. Zhang Wangjin Shareholder representative	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices Ms. Zhang is the Managing Director of CPG Overseas Company Limited</li> </ul>
Supervisor since June 2016 Ms. Zhang Wangjin Shareholder	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices Ms. Zhang is the Managing Director of CPG Overseas Company Limited (Hong Kong).</li> </ul>
Supervisor since June 2016 Ms. Zhang Wangjin Shareholder representative	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices Ms. Zhang is the Managing Director of CPG Overseas Company Limited (Hong Kong).</li> <li>Past offices</li> </ul>
Supervisor since June 2016 Ms. Zhang Wangjin Shareholder representative Supervisor	<ul> <li>Co., Ltd. and held the position of supervisor in various companies including China Merchants Shekou Industrial Zone Co., Ltd., Shenzhen Shekou Anda Industry Co., Ltd., Shenzhen Shekou Telecom Co., Ltd., China Merchants Petrochemical Co., Ltd. (Shenzhen) and China Merchants Logistics Co., Ltd.</li> <li>Educational background and qualifications Bachelor's degree in Physics from Jilin University Senior political practitioner</li> <li>Other major offices Ms. Zhang is the Managing Director of CPG Overseas Company Limited (Hong Kong).</li> <li>Past offices Before joining CPG Overseas Company Limited (Hong Kong), Ms. Zhang</li> </ul>

2013	
	Educational background and qualifications
	Bachelor's degree in Economics from University of International Business and Economics
	EMBA degree from Guanghua School of Management of Peking University
	Member of CPA Australia

It is proposed that each of non-employee representative Supervisors candidates will receive an annual fee of RMB600,000. In addition, the standard rate of RMB10,000/meeting as working allowance for the Supervisors attending the meetings in person (excluding the meeting held by way of written communication). However, different meetings attended separately at the same time will not be counted cumulatively and will be counted as one meeting. The Supervisors who attend the meeting by proxy will not receive the working allowance for such meeting.

It is proposed that each of the non-employee representative Supervisor candidates will be appointed to hold office until the expiry of the term of the 10<sup>th</sup> session of the Supervisory Committee. If appointed, the Company will enter into a service contract with each of the Supervisors.

Mr. Sun Jianyi	Other major offices
-	Mr. Sun is a Non-executive Director of China Insurance Security Fund Co.,
Chairman of	Ltd.
Supervisory Committee	
(employee	Past offices
representative	Since joining the Company in July 1990, Mr. Sun has been the General
Supervisor)	Manager of the Management Department, Vice President, Executive Vice President, Vice Chief Executive Officer and Vice Chairman of the
Aged 67	Company, also and the Chairman of the board of Directors of Ping An Bank.
Joined the Company in 1990	Prior to joining the Company, Mr. Sun was the Head of the Wuhan Branch of the People's Bank of China, the Deputy General Manager of the Wuhan Branch of the People's Insurance Company of China and the General
Supervisor since August 2020	Manager of Wuhan Securities Company. Mr. Sun was also a Non-executive Director of China Vanke Co., Ltd. and
	an Independent Non-Executive Director of Haichang Ocean Park Holdings Ltd.
	Educational background and qualifications
	Diploma in Finance from Zhongnan University of Economics and Law (previously Zhongnan University of Economics)
N# 117 771 111	
Mr. Wang Zhiliang	Other Positions held within the Group
<b>F</b> 1	Mr. Wang is the Administrative Director and the Director of General Office
Employee representative Supervisor	of the Group as well as the Chairman of Ping An Financial Leasing.
	Past offices
Aged 41	Mr. Wang served as the Deputy General Manager of the Group Head Office
	in Shanghai and the Deputy Director of the Group General Office, and
Joined the Company in 2002	served in the Administration Department of Tianjin Branch of Ping An Life.
	Educational background and qualifications
Supervisor since August	Bachelor's degree in Economic Information Management from Tianjin
2017	University of Finance and Economics (previously known as Tianjin
	Institute of Finance and Economics)

#### **Employee Representative Supervisors**

Employee representative Supervisors will not receive any supervisor's fee but will only receive remuneration for their respective positions held in the Company, the amounts of which are determined by the management of the Company.

As at the date of this announcement, Mr. Sun Jianyi and Mr. Wang Zhiliang were personally interested in 4,774,873 and 45,073 A shares of the Company respectively. In addition, Mr. Sun Jianyi and Mr. Wang Zhiliang respectively held interests corresponding to the 126,381 and 31,350 A shares of the Company that may be vested in future, subject to terms and conditions of the Long-term Service Plan.

According to the Articles of Association, the term of each session of the Supervisory Committee is three years, and the Supervisors are eligible for re-election upon expiry of their term of office subject to the provisions under the Articles of Association.

Save as disclosed above, as at the date of this announcement, the above-mentioned non-employee representative Supervisor candidates and the employee representative Supervisors (i) did not hold any directorships in other listed companies in the last three years, or hold any other positions in the Company or any of its subsidiaries; (ii) did not have any relationship with any Director, Supervisor, senior management or substantial shareholders; and (iii) did not have or was deemed to have any interest or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporation (within the meaning of Part XV of the SFO).

Save as disclosed above, as at the date of this announcement, the Board and the Supervisory Committee are not aware of any other matters in relation to the appointment of the above-mentioned non-employee representative Supervisor candidates and the employee representative Supervisors that need to be brought to the attention of the Shareholders or any information that need to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.