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中国平安保险(集团)股份有限公司
Ping An Insurance (Group) Company of China, Ltd.
(A joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2318)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

“Shareholders' Return Plan for the Next Three Years of Ping An Insurance (Group) Company of China, Ltd. (2021-2023)”, which is published by Ping An Insurance (Group) Company of China, Ltd. on the website of Shanghai Stock Exchange, is reproduced herein for your reference.

By order of the Board
Sheng Ruisheng
Joint Company Secretary

Shenzhen, PRC, February 3, 2021

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Tan Sin Yin, Yao Jason Bo and Cai Fangfang; the non-executive Directors are Soopakij Chearavanont, Yang Xiaoping and Wang Yongjian; the independent non-executive Directors are Ge Ming, Ouyang Hui, Ng Sing Yip, Chu Yiyun and Liu Hong.

SHAREHOLDERS' RETURN PLAN FOR THE NEXT THREE YEARS OF PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD. (2021-2023)

Ping An Insurance (Group) Company of China, Ltd. (the “**Company**”) attaches great importance to providing reasonable investment returns for its investors. According to the “Notice on Further Implementation of Cash Dividends Distribution of Listed Companies” (Zheng Jian Fa [2012] No.37) and the “Listed Companies Regulatory Guidance No.3 — Cash Dividends Distribution of Listed Companies” promulgated by the China Securities Regulatory Commission, and the Articles of Association of the Company (the “**Articles of Association**”), the Company has formulated the Shareholders’ Return Plan for the next three years (2021-2023) in order to develop a sustainable, stable and scientific return mechanism for its investors as well as to maintain the continuity and stability of its profit distribution policy.

I. Factors Considered for the Shareholders’ Return Plan

The Company aims to foster long-term and sustainable development in addition to a balanced relationship between continuous business growth and shareholders’ combined returns. To achieve these objectives, the Company has formulated the Shareholders’ Return Plan by conducting a comprehensive analysis on various factors including the operating environment of the financial industry, the characteristics of capital requirements of financial groups, the requirements of domestic and overseas shareholders, the external financing environment, the cost of funds and regulatory policies while taking into full consideration the current and future business development, profitability, investment funding requirements, the solvency and capital adequacy ratio of the Company and its member companies and other factors, with a view to develop a sustainable, stable and scientific return mechanism for its investors and maintain the continuity and stability of its profit distribution policy.

II. The Relevant Profit Distribution Policy of the Company

(I) Sequence of Profit Distribution

The profits after tax of the Company shall be distributed in the following sequence: (1) cover losses in the previous year; (2) allocate 10% to statutory revenue reserve; (3) allocate to discretionary revenue reserve; (4) pay dividends to shareholders.

When the accumulated statutory revenue reserve exceeds 50% of the Company’s registered capital, the Company may cease to make such allocation. If the statutory revenue reserve is not sufficient to cover the losses made in the previous year, the profits of the current year shall be used to cover such losses before allocation to the statutory revenue reserve is made in accordance with the provisions of the previous paragraph. The decision on whether to make any allocation of profit after tax to the discretionary revenue reserve, after making allocation to the statutory revenue reserve, is subject to the resolution at general meetings.

The profits after tax of the Company, after covering the losses and making allocation to the revenue

reserve, shall be distributed to the shareholders in accordance with their proportion of shareholdings in the Company.

If it is resolved at the general meeting to distribute profit to shareholders before covering the losses and making allocation to statutory revenue reserve in violation to the provisions of the previous paragraph, the shareholders shall return such distributed profits to the Company.

The shares held by the Company shall not participate in the profit distribution.

(II) Procedures for Considering and Approving Profit Distribution Plans

The profit distribution plans of the Company shall be prepared by the board of directors (the “**Board**”). Subject to approval by more than half of the directors, these plans could be submitted to the general meeting for approval by the shareholders holding more than half of the voting rights present at that general meeting.

In preparing profit distribution plans, the Board shall listen to and absorb the views and advice of shareholders (in particular, minority shareholders), independent directors and independent supervisors through various ways. Independent directors of the Company shall express their independent opinions on these plans. When a particular cash dividends distribution plan is put forward for consideration at a general meeting, a variety of channels shall be provided for communication and exchange of opinions with shareholders (in particular, minority shareholders), whose opinions and demands shall be fully heard. Prompt response shall be given to any issues the minority shareholders are concerned.

(III) Conditions and Procedures for Adjustment to Profit Distribution Policy

Where adjustment to our profit distribution policy is required due to inconsistency with applicable laws and regulations, new rules promulgated by the China Securities Regulatory Commission regarding profit distribution policies of listed companies, as well as significant changes in the Company’s external business environment and/or its own state of operation, it shall be done for the purpose of safeguarding the shareholders’ interests and in strict compliance with the decision-making process. To this end, the Board shall work out an adjustment plan based on the Company’s state of operation and, subject to the relevant regulations of the China Securities Regulatory Commission, submit the same to the general meeting for consideration and approval. Implementation of the adjustment plan is conditional upon approval by shareholders (including their proxies) holding more than two-thirds of the voting rights present at the general meeting.

(IV) Modes and Intervals of Profit Distribution

The Company may distribute dividends in the modes of cash, shares, the combination of both cash and shares, or other modes allowed by laws and regulations. If the Company satisfies the conditions for cash dividend distribution, the mode of cash dividend distribution shall be adopted to distribute profits.

Unless otherwise resolved at the general meetings, the Board can be authorised at the general meeting to distribute interim dividends. Unless otherwise provided by laws and regulations, the amount of interim dividend shall not be more than 50% of the distributable profit as shown in the interim profit and loss account of the Company.

(V) Conditions and Proportion of Profit Distribution

The Company shall attach importance to the reasonable investment returns of investors in terms of its profit distribution. The profit distribution policy of the Company shall maintain its continuity and stability. The accumulated profit to be distributed in cash for any three consecutive years shall not be less than 30% of the average annual distributable profit realized in the three years, provided that the annual distributable profits of the Company (i.e. profits after tax of the Company after covering the losses and making contributions to the revenue reserve) are positive in value and such distributions are in compliance with the prevailing laws and regulations and the requirements of regulatory authorities for solvency ratio. In determining the specific ratio of distribution of cash dividend, the Company shall take into account its profit, cash flow, solvency, operation and business development requirements. The Board shall be responsible for formulating and implementing a distribution plan according to the provisions of the Articles of Association.

(VI) Other Requirements for Profit Distribution

After the resolution regarding the distribution of profit has been approved at the general meeting of the Company, the Board shall, within 2 months after such general meeting, complete the distribution of dividends (or shares).

Where the Company makes payments of cash dividends and other amounts to the holders of domestic shares, the payments shall be calculated and declared in Renminbi and be paid in Renminbi within two months after declaration of such dividends. Where the Company makes payment of cash dividends and other amounts to the holders of foreign investment shares, the payment shall be calculated and declared in Renminbi and be paid in Renminbi within two months after declaration of such dividends.

Where the Company makes a payment to holders of foreign investment shares in foreign currency, the foreign currency shall be arranged in accordance with the relevant foreign exchange regulations promulgated by the State. Any amount paid up in advance of calls on any share may carry interest but shall not entitle the holder of the share to participate in respect thereof in a dividend subsequently declared.

III. Profit distribution plan for 2021-2023

(I) The profit shall be distributed in cash, shares, the combination of both cash and shares, or other modes allowed by laws and regulations, pursuant to the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China and other laws and regulations, as well as the relevant requirements of the securities regulatory authority of the jurisdiction where the Company's shares are listed and the Articles of Association. If the Company satisfies the conditions for cash dividend distribution, the mode of cash dividend distribution shall be adopted to distribute profits.

(II) In the next three years (2021-2023), on the condition that the annual distributable profits of the Company (i.e. profits after tax of the Company after covering the losses and making contributions to the revenue reserve) are positive in value and such distributions are in compliance with the prevailing laws and regulations and the requirements of regulatory authorities for solvency ratio, the cash dividend to be paid by the Company for each profitable fiscal year will be fixed at 20% - 40%

of the audited net profit attributable to shareholders of the parent company (as determined in accordance with the PRC Accounting Standards or the International Financial Reporting Standards, whichever is the lower).

(III) The particular plan of profit distribution for each year will be prepared by the Board according to the Company's operational and business development needs after taking into account the profits and cash flow of the Company and the solvency or capital adequacy ratio of the Company and its member companies. It will be implemented in accordance with the Articles of Association.

(IV) The Company will follow the continuity and stability of the prudent profit distribution policy in order that the Group can grasp the future growth opportunity while maintaining financial flexibility.