

List of Directors and their Role and Function

With effect from 1 January 2021, the members of the board of directors (the "**Board**") of S E A Holdings Limited are set out below:

Executive Directors

Mr. Lu Wing Chi, Jesse (*Chairman*)Mr. Lambert Lu (*Chief Executive*)Mr. Yap Shee Liam (*Chief Financial Officer*) (appointed with effect from 1 January 2021)

Non-executive Directors

Mr. Lam Sing Tai Mr. Lincoln Lu

Independent Non-executive Directors

Mr. Walujo Santoso, Wally Mr. Leung Hok Lim Mr. Chung Pui Lam Mr. Chan Kwok Wai

There are four Board committees. The table below provides membership information of these committees on which each Board member serves with effect from 1 January 2021:

| Board Committee Director | Audit Committee | Executive Committee | Nomination Committee | Remuneration Committee |
|--------------------------------|--------------------|------------------------|-------------------------|---------------------------|
| Mr. Lu Wing Chi, Jesse | | С | C | М |
| Mr. Lambert Lu | | М | | М |
| Mr. Yap Shee Liam | | М | | |
| Mr. Lam Sing Tai | | | | |
| Mr. Lincoln Lu | | | | |
| Mr. Walujo Santoso, Wally | М | | М | М |
| Mr. Leung Hok Lim | С | | М | М |
| Mr. Chung Pui Lam | М | | | С |
| Mr. Chan Kwok Wai | М | | | |

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 31 December 2020

* For identification purpose only