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## STELUX Holdings International Limited 實光實業(國際)有限公司\*

website: <a href="http://www.stelux.com">http://www.stelux.com</a>
Incorporated in Bermuda with limited liability

Stock Code: 84

## APPOINTMENT OF CHIEF OPERATING OFFICER

The board of directors (the "Board") of Stelux Holdings International Limited (the "Company") is pleased to announce that Mr. Lau Tak Bui, Vincent has been appointed as the Chief Operating Officer ("COO") of the Company and its subsidiaries (the "Group") with effect from 1<sup>st</sup> December 2012.

Mr. Lau Tak Bui, Vincent, aged 54, is currently an executive director assuming the function of Finance & Corporate Affairs of the Company and director of certain subsidiaries of the Company. He was appointed an executive director of the Company in 2006. He is an associate member of the Hong Kong Institute of Certified Public Accountants. He has previously worked for many years with one of the big four accounting firms. He has been a director and the CEO of the Thong Sia Group since 2002. He joined the Group in 2005 after the Company's acquisition of the Thong Sia Group. He has extensive experience in the watch and optical businesses.

Save as disclosed above, Mr. Lau is not related to any other directors, senior management or substantial or controlling shareholders of the Company. He does not have any other directorships in listed companies other than the Company for the last 3 years.

With Mr. Lau's commercial and accounting background, his appointment as COO will strengthen the Group's existing operational structure and aligns with the Group's next phase of growth.

At the Company's Annual General Meeting held on 23rd August 2012, Mr. Lau was re-elected as a director of the Company for a term of 3 years subject to retirement by rotation and re-election pursuant to the Memorandum of Association and New Bye-laws of the Company ("Bye-laws"). Mr. Lau is entitled to a director's fee of HK\$80,000.00 per annum. Mr. Lau's yearly emoluments are approximately HK\$1,800,000.00 plus payment of an incentive bonus pursuant to the Company's annual performance bonus scheme. The basis of determination of his emoluments and director's fees are by reference to market terms, the performance, qualifications and experience of Mr. Lau.

As of 29th November 2012, Mr. Lau is interested in 9,192,920 shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance. There is no other information to

be disclosed or any other matters that need to be brought, to the attention of the shareholders of the Company pursuant to the requirements under Rule 13.51(2)(h) to (v).

By order of the Board Caroline Chong Company Secretary

Hong Kong, 29<sup>th</sup> November 2012

As at the date of this announcement, the Directors are:

Executive Directors:

Chumphol Kanjanapas (alias Joseph C.C. Wong) (Chairman and Chief Executive Officer), Anthony Chu Kai Wah and Vincent Lau Tak Bui

*Non-executive Directors:* 

Sakorn Kanjanapas, Wu Chun Sang (independent), Lawrence Wu Chi Man (independent) and Agnes Kwong Yi Hang (independent)

<sup>\*</sup> For identification purpose only