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SWIRE PACIFIC LIMITED

太古股份有限公司

(Incorporated in Hong Kong with limited liability) (Stock Codes: 00019 and 00087)

Announcement Appointment of Independent Non-Executive Directors

The Board of Directors (the "Board") of Swire Pacific Limited (the "Company") announces that Ms. NGAN Edith Manling and Ms. ZHANG Yi have been appointed as Independent Non-Executive Directors of the Company with effect from 24th June 2022.

Ms. Ngan, aged 57, is an independent non-executive director and a member of the audit committee of Tencent Music Entertainment Group, an independent non-executive director, chairman of the audit committee and a member of the remuneration committee of Blue Moon Group Holdings Limited and an independent non-executive director, chairman of the audit committee and a member of the remuneration committee, nomination committee, risk committee and compliance committee of Asia Financial Holdings Limited. She was a director of Blue Insurance Limited from 2018 to May 2022. Prior to her retirement in 2017 as regional managing director, East Asia of the Royal Institution of Chartered Surveyors, she was chief executive from 2012 to 2016 of the Hong Kong Securities and Investment Institute. Between 1996 and 2010, Ms. Ngan had worked for ABN AMRO Fund Services (Asia) Ltd, Principal International (Asia) Ltd. and Invesco Asia Limited in regional management roles before she moved to non-profits and served as an executive director of the Asia Society Hong Kong Center between 2010 and 2012. Ms. Ngan is a member of the Hong Kong SAR Government Standing Committee on Disciplined Services Salaries and Conditions of Service, and also a member of the Investment Sub-Committee of Beat Drugs Fund Association and Investment Committee of Quality Education Fund. She was a member of the Hong Kong SAR Government Standing Commission on Civil Service Salaries and Conditions of Service from 2018 to 2021. She is a Court Member of Lingnan University since 2019 and was a Council Member from 2012 to 2018. Ms. Ngan holds a bachelor's degree in industrial engineering and engineering management from Stanford University and is a fellow of the Institute of Chartered Accountants in England and Wales, the Hong Kong Institute of Certified Public Accountants and the Hong Kong Institute of Directors.

Ms. Zhang, aged 48, is the chief financial officer of Sina Corporation. She is also an independent non-executive director of Dada Nexus Limited and Yatsen Holding Limited. She was a director of TuSimple Holdings Inc. from September 2020 to June 2022. From March 2014 to March 2015, Ms. Zhang served as the chief financial officer of Weibo Corporation, a subsidiary of Sina. Before joining Weibo, Ms. Zhang was the chief financial officer of AdChina Ltd. from May 2011 to February 2014. Prior to that, Ms. Zhang was an audit partner of Deloitte Touche Tohmatsu based in Shanghai, with a focus on serving Chinese Mainland companies making initial public offerings in the United States and



Chinese Mainland companies listed in the United States, from October 2007 to April 2011. Ms. Zhang served as a senior manager in the National Office SEC Services group of Deloitte & Touche, LLP from May 2005 to August 2007, where she was responsible for pre-issuance reviews of securities offering documents and periodic reports to be filed with the Securities and Exchange Commission with a focus on foreign private issuers. Ms. Zhang holds a bachelor's degree in business and administration from McDaniel College and is a certified public accountant in the State of Maryland and is a member of the American Institute of Certified Public Accounts.

In accordance with the Company's Articles of Association, Ms. Ngan and Ms. Zhang will hold office as Directors until the annual general meeting to be held in 2023 (and will be eligible for election). Thereafter they will retire at the third annual general meeting following their election. Ms. Ngan and Ms. Zhang have entered into letters of appointment, which constitute service contracts, with the Company for terms expiring on the dates of the annual general meetings to be held in 2023 at which they will retire, which will be renewed for terms of three years upon each election or (as the case may be) re-election.

Ms. Ngan and Ms. Zhang do not have any relationship with any Director or the senior management of the Company or with any substantial or controlling shareholder of the Company. They do not have any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in the shares of the Company.

Ms. Ngan and Ms. Zhang will be entitled to the director's fee determined by the Board, currently fixed at the level of HK\$690,000 per annum.

Save as disclosed above, there is no other information relating to Ms. Ngan and Ms. Zhang to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: G.M.C. Bradley (Chairman), D.P. Cogman, P. Healy, M.J. Murray, Z.P. Zhang;

Non-Executive Directors: G.D. McCallum, M.B. Swire, S.C. Swire; and Independent Non-Executive Directors: P.K. Etchells, C. Lee, R.W.M. Lee, G.R.H. Orr and Y. Xu.

By Order of the Board
SWIRE PACIFIC LIMITED
太古股份有限公司
Bernadette Lomas
Company Secretary

Hong Kong, 23rd June 2022