

TCL Electronics (HK) Receives Three MPFA Awards, Including "Good MPF Employer"

(October 21, 2021, Hong Kong) The Mandatory Provident Fund Schemes Authority ("MPFA") held the Good MPF Employer Award 2020-21 to select outstanding and responsible employers, as well as dispensing the honor of Good MPF Employer. TCL Electronics (HK) Limited ("TCL Electronics (HK)"), a subsidiary of TCL Electronics Holdings Limited ("TCL Electronics") received three awards: the Good MPF Employer, the e-Contribution Award and the MPF Support Award.

The MPFA first established the Good MPF Employer award in 2015 and it has since become well regarded among many industries. The award aims to encourage employers' compliance with MPF legislation, encourage employers to provide better retirement benefits and recognize outstanding employers who are committed to protecting and enhancing retirement benefits.

TCL Electronics (HK) has always complied with the MPFA's requirements to offer MPF contributions and provide better retirement benefits for employees.



The company always adhere to the business philosophy of "committed to social responsibility and being an excellent corporate citizen" and the sustainable development principal, brings economic benefits to society and upholds its corporate responsibilities. TCL Electronics has implemented a talent-driven strategy by providing an excellent working environment, and equality and transparency in promotion opportunities, while protecting the rights and interests of employees and providing a platform for them to realize their potential. Since 2018, for four consecutive years, TCL Electronics, as a constituent stock of the Hang Seng Corporate Sustainability Benchmark Index, has received an A rating for its ESG from Hang Seng Indexes Company Limited.

Looking forward, TCL Electronics will seize every opportunity to stay true to its



philosophy and adhere to low-carbon green development. While the company seeks to provide an unprecedented user experience to global customers via innovation consumer electronic products and services, it is also committed to building a demand system for diversified R&D and talents. Through its collaboration with different partners, the company aims to deliver a smarter and better future with more comfort to all stakeholders.

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About TCL Electronics

TCL Electronics Holdings Limited ("TCL Electronics" or "the Company", stock code: 01070.HK, incorporated in the Cayman Islands with limited liability) was listed on the mainboard of the Hong Kong Stock Exchange in November 1999. The Company is mainly engaged in R&D, manufacturing, and sales of smart screen, smart mobile and connected device, smart commercial display, smart home product and other diversified IoT products, as well as independently developed home Internet services. TCL Electronics is the only diversified consumer electronics company within the industry in China with vertically integrated supply chain. Focusing on the smart display business, supported by 5G technology and "AI x IoT" strategy, TCL Electronics is committed to providing a smart and healthy life in household, mobile and commercial scenarios, and dedicated to becoming a global leading smart technology company. TCL Electronics is part of the Shenzhen-Hong Kong Stock Connect program, and is included in the Hang Seng Stock Connect Hong Kong Index, the Hang Seng Composite MidCap & SmallCap Index, and the Hang Seng Corporate Sustainability Benchmark Index. In 2018, for four consecutive years it received an A rating for ESG from Hang Seng Indexes Company Limited.

For more information, please visit the website of investor relations of TCL Electronics: <u>http://electronics.tcl.com</u>, or TCL Electronics Investor Relations WeChat Page.



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