

TECHTRONIC INDUSTRIES CO. LTD.

創科實業有限公司

(Incorporated in Hong Kong with limited liability) (Stock Code: 669)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effective from 14 May 2021, the members of the board of Directors (the "Board") of Techtronic Industries Company Limited are set out below.

Executive Directors

Mr Horst Julius Pudwill (Chairman) Mr Stephan Horst Pudwill (Vice Chairman) Mr Joseph Galli Jr (Chief Executive Officer) Mr Patrick Kin Wah Chan (Operations Director) Mr Frank Chi Chung Chan (Chief Financial Officer)

Non-executive Directors

Prof Roy Chi Ping Chung GBS BBS JP Mr Camille Jojo

Independent Non-executive Directors

Mr Peter David Sullivan Mr Vincent Ting Kau Cheung Mr Johannes-Gerhard Hesse Mr Robert Hinman Getz Ms Virginia Davis Wilmerding

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

| Board Committee | Audit | Nomination | Remuneration |
|------------------------------------|-----------|------------|--------------|
| Director | Committee | Committee | Committee |
| Mr Horst Julius Pudwill | | С | |
| Mr Stephan Horst Pudwill | | | |
| Mr Joseph Galli Jr | | | |
| Mr Patrick Kin Wah Chan | | | |
| Mr Frank Chi Chung Chan | | | |
| Prof Roy Chi Ping Chung GBS BBS JP | | | |
| Mr Camille Jojo | М | | М |
| Mr Peter David Sullivan | С | | М |
| Mr Vincent Ting Kau Cheung | М | М | С |
| Mr Johannes-Gerhard Hesse | М | М | |
| Mr Robert Hinman Getz | М | | |
| Ms Virginia Davis Wilmerding | | | |

Notes:

C: Chairman of the relevant Board committees

M: Member of the relevant Board committees

Hong Kong, 14 May 2021