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## WISON ENGINEERING SERVICES CO. LTD.

# 惠生工程技術服務有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2236)

#### APPOINTMENT OF DIRECTORS

The board of directors (the "Board") of Wison Engineering Services Co. Ltd. (the "Company", together with its subsidiaries, the "Group") is pleased to announce that Mr. Zhou Hongliang and Mr. Cui Ying have been appointed as Executive Directors of the Company with effect from September 10, 2013.

#### Biography of Mr. Zhou Hongliang

Mr. Zhou Hongliang (周宏亮), age 43, Executive Director, is currently a senior vice president of the Group, and is mainly responsible for supervising project management and the operations of the procurement and construction management departments of the Group. Mr. Zhou graduated from Liaoning Shihua University (遼寧石油化工大學), formerly known as the Fushun Petroleum Institute (撫順石油學院) in 1991. He obtained the qualification of constructor from the Ministry of Construction of the People's Republic of China (中華人民共和國建設部) in 2006. From 2002 to 2004, Mr. Zhou worked as a deputy manager in the Ethylene Project Team in SECCO (上海賽科石油化工有限責任公司). Mr. Zhou joined the Group in January 2005 as a manager of the construction management department of Wison Engineering Ltd. ("Wison Engineering") and was appointed as the deputy general manager of Wison Engineering in January 2008. Mr. Zhou has 21 years' experience in the petrochemicals industry.

Mr. Zhou Hongliang has entered into a service contract with the Company for an initial term of three years commencing from September 10, 2013, which is renewable by mutual agreement between the parties within three months prior to the expiration of the service contract. The service contract of Mr. Zhou Hongliang may be terminated by either party by giving not less than six months' notice or payment in lieu. Notwithstanding the above, according to the articles of association of the Company, Mr. Zhou Hongliang will hold office until the next following annual general meeting of the Company and shall be eligible for re-election, and thereafter Mr. Zhou Hongliang will be subject to retirement by rotation and re-election at least once every three years in accordance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and the articles of association of the Company.

Under the service contract, Mr. Zhou Hongliang is entitled to a basic annual salary of RMB1,440,000, plus a discretionary bonus as may be determined by the Board and the Remuneration Committee of the Company based on his performance of duties and the Company's earnings. The annual salary is payable on a time pro-rata basis for any non-full year's service. The remuneration of Mr. Zhou is determined with reference to his duties, responsibilities and experience, and to prevailing market conditions.

Mr. Zhou Hongliang currently holds options in respect of 3,040,000 shares of the Company granted on November 30, 2012 under a pre-IPO share option scheme adopted by the Company on November 30, 2012 (the "**Pre-IPO Share Option Scheme**"), therefore he is regarded to be interested in 3,040,000 shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance ("**SFO**").

Mr. Zhou Hongliang has not held any other directorships in any listed public companies in the last three years. Save as disclosed herein, Mr. Zhou does not have any relationship with any directors, senior management, substantial shareholder or controlling shareholder of the Company.

### Biography of Mr. Cui Ying

Mr. Cui Ying (崔穎), age 40, Executive Director, is currently a senior vice president of the Group. Mr. Cui is mainly responsible for supervising the Group's technology management department, research and development center as well as investor relations. Mr. Cui Ying is also a director of Wison Group Holding Limited, the controlling shareholder of the Company. Mr. Cui graduated from Shanghai Railway University (上海鐵道大學) with a bachelor's degree in telecommunications engineering in 1994 and completed a master's degree in telecommunications signal processing from Shanghai Railway University (上海鐵 道大學), (which subsequently merged with Tongji University (同濟大學)) in 1997. Mr. Cui completed an executive master of business administration in the Olin Business School of Washington University in St. Louis, the United States of America. From 1997 to 2000, Mr. Cui worked in the Shanghai branch of China Unicom Group Co., Ltd. (中國聯通上海分公 司). From 2000 to 2001, he was employed by Lucent Technologies (China) Co., Ltd. (朗訊 科技(中國)公司). From 2001 to 2004, Mr. Cui worked as a marketing senior management at China Netcom (中國網通). From 2005 to 2009, Mr. Cui was appointed by IBM Global Business Services as a managing consultant. Mr. Cui joined the Group as director of sales and marketing in July 2009.

Mr. Cui Ying has entered into a service contract with the Company for an initial term of three years commencing from September 10, 2013, which is renewable by mutual agreement between the parties within three months prior to the expiration of the service contract. The service contract of Mr. Cui Ying may be terminated by either party by giving not less than six months' notice or payment in lieu. Notwithstanding the above, according to the articles of association of the Company, Mr. Cui Ying will hold office until the next following annual general meeting of the Company and shall be eligible for re-election, and thereafter Mr. Cui Ying will be subject to retirement by rotation and re-election at least once every three years in accordance with the Listing Rules and the articles of association of the Company.

Under the service contract, Mr. Cui Ying is entitled to a basic annual salary of RMB1,560,000, plus a discretionary bonus as determined by the Board and the Remuneration Committee of the Company based on his performance of duties and the Company's earnings. The annual salary is payable on a time pro-rata basis for any non-full year's service. The remuneration of Mr. Cui is determined with reference to his duties, responsibilities and experience, and to prevailing market conditions.

Mr. Cui Ying currently holds options in respect of 3,040,000 shares of the Company granted on November 30, 2012 under the Pre-IPO Share Option Scheme, therefore he is regarded to be interested in 3,040,000 shares or underlying shares of the Company within the meaning of Part XV of the SFO.

Mr. Cui Ying has not held any other directorships in any listed public companies in the last three years. Save as disclosed herein, Mr. Cui does not have any relationship with any directors, senior management, substantial shareholder or controlling shareholder of the Company.

Save as disclosed above, there is no other information required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Listing Rules and there are no other matters relating to the appointment of Mr. Zhou Hongliang and Mr. Cui Ying that need to be brought to the attention of the shareholders of the Company.

The Company firmly believes that the extensive experience and valuable expertise of Mr. Zhou Hongliang and Mr. Cui Ying will be of great benefit to the Company. The Company takes this opportunity to welcome them as members of the Board.

By Order of the Board
Wison Engineering Services Co. Ltd.
LIU HAIJUN
Executive Director

Hong Kong, September 10, 2013

As at the date of this announcement, the executive Directors of the Company are Mr. Hua Bangsong, Mr. Liu Haijun, Mr. Chen Wenfeng, Mr. Zhou Hongliang and Mr. Cui Ying and the independent non-executive Directors are Mr. Choy Sze Chung Jojo, Mr. Liu Ji and Mr. Wu Jianmin.