

WUXI BIOLOGICS (CAYMAN) INC.

藥明生物技術有限公司*

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2269)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of WuXi Biologics (Cayman) Inc. are set out below:

Executive Directors

Dr. Zhisheng Chen (Chief Executive Officer)
Dr. Weichang Zhou (Chief Technology Officer)

Non-executive Directors

Dr. Ge Li (Chairman)

Mr. Edward Hu

Mr. Yibing Wu

Mr. Yanling Cao

Independent Non-executive Directors

Mr. William Robert Keller

Mr. Teh-Ming Walter Kwauk

Mr. Kenneth Walton Hitchner III

There are four Board committees. The composition of the Board committees is set out below:

Audit Committee

Mr. Teh-Ming Walter Kwauk (Chairman)

Mr. William Robert Keller

Mr. Edward Hu

Remuneration Committee

Mr. William Robert Keller (Chairman)

Mr. Edward Hu

Mr. Kenneth Walton Hitchner III

Nomination Committee

Dr. Ge Li (Chairman)

Mr. William Robert Keller

Mr. Teh-Ming Walter Kwauk

Strategy Committee

Dr. Zhisheng Chen (Chairman)

Dr. Ge Li

Mr. Yibing Wu

Hong Kong, June 9, 2020

* For identification purpose only