



WUXI BIOLOGICS (CAYMAN) INC.

藥明生物技術有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2269)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of WuXi Biologics (Cayman) Inc. are set out below:

Executive Directors

Dr. Zhisheng Chen (*Chief Executive Officer*)

Dr. Weichang Zhou (*Chief Technology Officer*)

Non-executive Directors

Dr. Ge Li (*Chairman*)

Mr. Edward Hu

Mr. Yibing Wu

Mr. Yanling Cao

Independent Non-executive Directors

Mr. William Robert Keller

Mr. Teh-Ming Walter Kwauk

Mr. Kenneth Walton Hitchner III

There are five Board committees. The composition of the Board committees is set out below:

Audit Committee

Mr. Teh-Ming Walter Kwauk (*Chairman*)

Mr. William Robert Keller

Mr. Edward Hu

Remuneration Committee

Mr. William Robert Keller (*Chairman*)

Mr. Edward Hu

Mr. Kenneth Walton Hitchner III

Nomination Committee

Dr. Ge Li (*Chairman*)

Mr. William Robert Keller

Mr. Teh-Ming Walter Kwauk

Strategy Committee

Dr. Zhisheng Chen (*Chairman*)

Dr. Ge Li

Mr. Yibing Wu

Environmental, Social and Governance Committee

Dr. Zhisheng Chen (*Chairman*)

Mr. Kenneth Walton Hitchner III

Mr. William Robert Keller

Hong Kong, March 23, 2021

* *For identification purpose only*