



WUXI BIOLOGICS (CAYMAN) INC.

藥明生物技術有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2269)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of WuXi Biologics (Cayman) Inc. are set out below:

Executive Director

Dr. Zhisheng Chen (*Chief Executive Officer*)

Non-executive Directors

Dr. Ge Li (*Chairman*)

Dr. Weichang Zhou

Dr. Yibing Wu

Mr. Yanling Cao

Independent Non-executive Directors

Mr. William Robert Keller

Mr. Kenneth Walton Hitchner III

Mr. Jackson Peter Tai

Dr. Jue Chen

There are five Board committees. The composition of the Board committees is set out below:

Audit Committee

Mr. Jackson Peter Tai (*Chairman*)

Mr. William Robert Keller

Mr. Kenneth Walton Hitchner III

Remuneration Committee

Mr. William Robert Keller (*Chairman*)

Mr. Kenneth Walton Hitchner III

Mr. Jackson Peter Tai

Nomination Committee

Dr. Ge Li (*Chairman*)

Mr. William Robert Keller

Mr. Jackson Peter Tai

Strategy Committee

Dr. Zhisheng Chen (*Chairman*)

Dr. Ge Li

Dr. Yibing Wu

Dr. Weichang Zhou

Mr. William Robert Keller

Mr. Kenneth Walton Hitchner III

Dr. Jue Chen

Environmental, Social and Governance Committee

Dr. Zhisheng Chen (*Chairman*)

Mr. Kenneth Walton Hitchner III

Mr. William Robert Keller

Dr. Jue Chen

Hong Kong, March 31, 2024

* *For identification purpose only*