

Xtep International Holdings Limited 特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 1368)

List of Directors and their Roles and Functions

The members of the board of Directors ("**Board**") of Xtep International Holdings Limited (the "**Company**") are set out below.

Executive Directors

DING Shui Po (Chairman, Chief Executive Officer and Authorised Representative) DING Mei Qing LIN Zhang Li DING Ming Zhong YE Qi HO Yui Pok, Eleutherius (Chief Financial Officer, Company Secretary, Investor Relations Officer and Authorised Representative)

Non-executive Director

TAN Wee Seng

Independent Non-executive Directors

SIN Ka Man XU Peng Xiang GAO Xian Feng BAO Mingxiao

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Audit Committee

SIN Ka Man (Committee Chairman) XU Peng Xiang GAO Xian Feng

Remuneration Committee XU Peng Xiang (*Committee Chairman*) DING Mei Qing GAO Xian Feng

Nomination Committee

DING Shui Po (Committee Chairman) XU Peng Xiang GAO Xian Feng

Hong Kong, 21 December 2012