

Xtep International Holdings Limited

特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1368)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors ("Board") of Xtep International Holdings Limited (the "Company") are set out below:

Executive Directors

DING Shui Po (Chairman, Chief Executive Officer and Authorized Representative)

DING Mei Qing

DING Ming Zhong

Independent Non-executive Directors

TAN Wee Seng

GAO Xian Feng

BAO Ming Xiao

There are three Board committees. The information for each of these Board committee members are as follow:

Audit Committee

TAN Wee Seng (Committee Chairman)

GAO Xian Feng

BAO Ming Xiao

Remuneration Committee

GAO Xian Feng (Committee Chairman) DING Mei Qing

BAO Ming Xiao

Nomination Committee

DING Shui Po (Committee Chairman) TAN Wee Seng

GAO Xian Feng

Hong Kong, 23 July 2019