



Xtep International Holdings Limited

特步國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1368)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors (“**Board**”) of Xtep International Holdings Limited (the “**Company**”) are set out below:

Executive Directors

DING Shui Po (*Chairman, Chief Executive Officer and Authorized Representative*)

DING Mei Qing

DING Ming Zhong

Independent Non-executive Directors

TAN Wee Seng

GAO Xian Feng

BAO Ming Xiao

There are four Board committees. The information for each of these Board committee members are as follow:

Audit Committee

TAN Wee Seng (*Committee Chairman*)

GAO Xian Feng

BAO Ming Xiao

Remuneration Committee

GAO Xian Feng (*Committee Chairman*)

DING Mei Qing

BAO Ming Xiao

Nomination Committee

DING Shui Po (*Committee Chairman*)

TAN Wee Seng

GAO Xian Feng

Sustainability Committee

TAN Wee Seng (*Committee Chairman*)

DING Shui Po

DING Mei Qing

Hong Kong, 1 January 2021